

## **Appendix 1 – Obligations of the subcontractor with regard to quality, safety, environment and documentation**

### **1. OPERATING AND MAINTENANCE INSTRUCTIONS AND QUALITY ASSURANCE**

- 1.1 The subcontractor is obliged to prepare and implement operating and maintenance instructions and quality assurance. The material must be submitted for approval immediately after the contract is signed and prior to commencement.
- 1.2 Bravida and the client must at all times have access to follow and check the operating and maintenance instructions and quality assurance.
- 1.3 The material must be uploaded, named and delivered in accordance with the requirements in the tender documents. Quality assurance must be performed directly in Bravida's Dalux, unless otherwise agreed.
- 1.4 The subcontractor is obliged to use Bravida's Dalux for technical queries, hindrance notices, technical clarifications, notifications, etc., unless otherwise agreed.
- 1.5 The subcontractor is obliged to stay updated on changes to the project material in Bravida's Dalux, byggeweb or other system. Bravida does not notify, forward or print changes to the subcontractor.
- 1.6 If the service provided requires authorisation, the authorisation number and documentation for the responsible professional must be submitted prior to commencement.
- 1.7 The subcontractor must ensure the implementation of quality, environmental and health and safety measures in accordance with a quality system based on the principles of ISO 9001, ISO 14001 and ISO 45001, and in accordance with Bravida's approved quality assurance.

### **2. PRODUCTS AND DOCUMENTATION**

- 2.1 The subcontractor is responsible for ensuring that all installed products meet the requirements of this agreement and the associated project material, and that the work is carried out in accordance with Danish legislation, including standards and regulations.
- 2.2 Quality and environmental product declarations for delivered products must be provided on request within 2 weeks of receipt of the request.
- 2.3 The subcontractor is also responsible for ensuring that the works are approved, inspected and CE-marked to the extent required for the project.

### **3. HEALTH AND SAFETY**

- 3.1 The subcontractor is obliged to:
  - Attend all necessary safety and construction meetings as agreed with Bravida.
  - Comply with all applicable regulations issued by the Danish Working Environment Authority.
  - Ensure that the project's health and safety instructions are followed and actively complied with.
  - Contribute to the preparation of a project-specific health and safety plan and workplace assessment (APV).
  - Ensure that all personnel carrying out hot work are able to present valid documentation of completed training.
- 3.2 If the subcontractor dismantles common safety measures or parts thereof as part of its own work, the safety coordinator must be notified immediately and the measure must be restored immediately after the work stops. Temporary safety measures must be established as needed.

- 3.3 The subcontractor is responsible for all necessary measures to protect against illness and accidents in connection with its own work in accordance with health and safety legislation.

#### **4. SUSTAINABILITY, WASTE HANDLING AND ESG**

- 4.1 The subcontractor must perform the work in accordance with Bravida's sustainability policy and applicable legislation. Upon request, the subcontractor must provide ESG data on environmental impact, social conditions and governance. Such documentation shall be provided within 2 weeks of the request.
- 4.2 The subcontractor shall separate at source all residual products daily in accordance with designated containers and guidelines. Environmentally hazardous waste and residual products that cannot be sorted must be removed at the subcontractor's own expense. Any residual products, including scrap cable, belong to the project.
- 4.3 The subcontractor shall, as far as possible, ensure the use of sustainable materials, proper waste handling and compliance with all relevant environmental requirements.

#### **5. BRAVIDA'S CODE OF CONDUCT**

- 5.1 The subcontractor is obliged to work in accordance with Bravida's ethical guidelines. Bravida may at any time during the agreement period require documentation of compliance with these guidelines.

The subcontractor declares in good faith that it is not:

- a) a Russian citizen or natural/legal person, entity or body established in Russia,
- b) a legal person, entity or body in which a party referred to in letter a) directly or indirectly owns more than 50%; or
- c) a natural or legal person, entity or body acting on behalf of or on the instructions of an entity referred to in letters a) or b).

The subcontractor further declares that it does not use partners, etc. referred to in letters a)–c) that account for more than 10% of the contract value.

#### **6. PHOTOGRAPHY AND SURVEILLANCE**

- 6.1 Bravida and the client reserve the right to continuously take photographs and video surveillance, including the use of drones, of the construction site, both inside and outside, in order to document the progress, condition and quality of the construction work.

The subcontractor is obliged to inform its own employees and any subcontractors about this surveillance, including the purpose of the surveillance and the rights of the data subjects under the General Data Protection Regulation, the Danish Data Protection Act and the Danish TV Surveillance Act.