

The nomination committee's in Bravida Holding AB (publ) proposals to the annual general meeting 2018

The nomination committee of Bravida, which consists of Monica Caneman (chairman of the board), Marianne Flink (representing Swedbank Robur, chairman of the nomination committee), Peter Lagerlöf (representing Lannebo Fonder) and Arne Lööw (representing Fjärde AP-fonden), proposes:

- that attorney Charlotte Levin, Vinge, is elected chairman of the meeting (item 2),
- that the board of directors shall consist of six board members, as appointed by the annual general meeting, with no deputy members (item 12),
- that the number of auditors shall be one with no deputy auditors (item 12),
- that the fees to the board of directors, including compensation for committee work, shall amount to maximum SEK 4,000,000 to be allocated as follows: SEK 1,500,000 to the chairman and SEK 450,000 to each of the other board members, SEK 180,000 to the chairman of the audit committee and SEK 100,000 to each of the other two members of the audit committee and SEK 110,000 to the chairman of the remuneration committee and SEK 80,000 to each of the other two members of the remuneration committee. The fee to the chairman of the board has been decreased since last year, but the fees to the other members of the board of directors and the allocation are unchanged from last year (item 13),
- that fees to the auditor shall be paid against approved accounts (item 13),
- that Fredrik Arp and Marie Nygren are elected as board members for the period up until the end of the next annual general meeting (item 14),
- that the board members Jan Johansson, Staffan Pålsson, Cecilia Daun Wennborg and Mikael Norman are re-elected, all for the period up until the end of the next annual general meeting (item 14),
- that Fredrik Arp is elected as chairman of the board (item 14), and
- that KPMG AB is re-elected as auditor, in accordance with the recommendation from the audit committee, for the period up until the end of the next annual general meeting (item 14), whereby it is noted that KPGM intends to appoint Anders Malmeby as responsible auditor.

A presentation of the persons proposed by the nomination committee to be re-elected board members is available at www.bravida.se/en, and presentations of the persons proposed for new election follows below.

Presentation of Fredrik Arp

Born: 1953

Holds a Doctorate in Economics h.c. and a B.Sc in Business and Economics from the University of Lund. Chairman of the board of Nolato AB and board member of Vattenfall AB, Nuevolution AV and Swedfund International AB. Former CEO of Volvo Car Corporation and Trelleborg AB. Fredrik Arp holds 20,000 shares in Bravida. He is considered independent in relation to the company and its management, as well as in relation to larger shareholders.

Presentation of Marie Nygren

Born: 1965

Holds a B.Sc in Management, Organization and Finance from Stockholm University. Deputy CEO of Systembolaget AB and board member of Lyko Group AB. Former CEO of Adara AB (subsidiary of Apoteket AB), Stor & Liten AB and Director of Purchases & Supply Chain, Non-Food and Food, Coop Sverige AB. Experience from several board of directors. Marie Nygren holds no shares in

Bravida. She is considered independent in relation to the company and its management, as well as in relation to larger shareholders.

Proposal regarding the nomination committee ahead of the annual general meeting 2019 (item 16)

The nomination committee proposes that the annual general meeting resolves that the company's nomination committee also ahead of the annual general meeting in 2019 shall consist of a representative of each of the three largest shareholders, based on the number of votes held, together with the chairman of the board. If any of the three largest shareholders declines to appoint a member to the nomination committee, additional shareholders are, by order of size, to be offered appointment until three members are appointed. The names of the members of the nomination committee and the names of the shareholders they represent shall be made public not later than six months before the annual general meeting and be based on shareholding statistics provided by Euroclear Sweden AB per the last banking day in September 2018. Unless the members of the nomination committee agree otherwise, the member representing the largest shareholder, based on the number of votes held, shall be appointed chairman of the nomination committee. If a shareholder representative no longer represents the owner or leaves the nomination committee before its work is completed, the shareholder shall be entitled to appoint a new member of the nomination committee. A shareholder who has appointed a member of the nomination committee has the right to remove such member and appoint a new member of the nomination committee. In the event a shareholder that has appointed a member is no longer one of the three largest shareholders, based on the number of votes held, the appointed member shall resign and be replaced by a new member in accordance with the above procedure. Unless special circumstances apply, no changes should be made in the composition of the nomination committee as a result of minor changes in voting rights or changes in voting rights which occur later than three months before the annual general meeting. Changes in the composition of the nomination committee shall be made public as soon as possible.

The nomination committee shall prepare and submit proposals to the general meeting on: chairman of the meeting, board members, chairman of the board, board fees to each of the board members and the chairman as well as remuneration for committee work, if any, fees to the company's auditor, and, when applicable, proposal regarding election of new auditor. Further, the nomination committee shall prepare and propose principles for the composition of the nomination committee to the annual general meeting 2020. The nomination committee shall be entitled to charge the company with costs for consultants and other expenses necessary for the nomination committee to carry out its duties.

Remuneration shall not be paid to the members of the nomination committee. The company shall pay any necessary expenses that the nomination committee may incur within the framework of its work. The term of office for the nomination committee ends when the composition of the following nomination committee has been announced.

Stockholm, March 2018
Bravida Holding AB (publ)
The nomination committee